

TESTIMONIALS

I'm concerned by how frankly - openly hostile Ryn is - the language they use and has used since they joined the chat is often combative, hostile, and shows a complete unwillingness to consider viewpoints other than their own.

I don't know how much of an issue this is for you - like, the most they can really do to me is flail at me loudly, and like, I've dealt with worse - I can deal - but it will drive off people who are less... willing to put up with bullshit. is the way that I would inelegantly put it.

1:44 PM ✓

and yes, Rasha was kinda poking the bear here - but like, even when I responded with a thoughtful, considered, like, practical argument, trying to like explain the practical concerns, I got yelled at.

1:45 PM ✓

Im not a fan of your initial statement, as it also seems like a provoking question. While true, its framed as proviking.

You can pm wonderqueen if you think ryn has crossed a line. She is our hr and handles complaints about staff.

edited 2:23 PM

I've been trying to keep an eye on things. For some reason, can't search recent posts on Telegram. I know Ryn accused Sunny of racism a few months back.

9:09 AM

I haven't seen that. I do know that when Ryn throws a tantrum, Wonder either tries to smooth it over and cover for them, or offers some lame act at warning.

9:15 AM

I am frankly amazed that the StratosFur board has not taken more visible action or made statements on what appears to me to be clear and repeated violations of their own rules. Of the dozen plus organizations I've volunteered with on the last 20+ years, I've never seen a situation like this.

12:21 PM

My believe is the board is failing to act because they believe the minorites will accuse them of being racist, which I believe they will. So instead my interpretation is they will become known for tolerating harassment - and fail in a bad way.

12:33 PM

Its really sad. There are many otherwise great people involved so I didn't expect to see a tolerance of harassment and abuse that is so significant from my perspective. If it was my workplace their would have been multiple terminations for cause long ago. It is failure of leadership to permit this one time let alone repeatedly, and I clearly stated that in my resignation letter to multiple board members.

12:42 PM

Ryn comes across to me as evil, and WQ fully supports and condones from my interpretation. I believe the two of them together have a chance of destroying SF singlehandedly.

12:50 PM

Everyone is now seeing how they really are and that we did nothing to deserve what they did to us

9:13 AM

Its one thing to work for someone getting paid but to do that to someone working for free and supplying their computer equipment and network equipment is a very shitty thing to do. Then lied to everyone making them think we did something wrong.

9:16 AM

Now everyone is starting to put two and two together and seeing many inconsistencies in their stories.

9:17 AM

All I wanted was a good con to add to the list. Instead now I want to see them shutdown before they end up hurting more folks

9:19 AM

Im up to a half dozen people telling me Ryn turns everything into race - key leadership agree with you but won't stop it because I believe they know they would then be attacked. I've not yet found a non-minority board member who thinks I did anything at all wrong.

10:50 AM

He's not wrong

10:50 AM

They are terrified to speak up.

10:51 AM

There are a couple of individuals that I believe are biased and believe they have a right to mistreat people. I don't believe anyone has a right to mistreat anyone for any reason. So I, like several others, have left since we don't see forward progress.

10:51 AM

Several have spoken up privately to me and board members. I quit and left because it's not worth it. And if it blows up in the future and kills the con, and I hope it doesn't but real possibility, I will be comfortable I made the right ethical choice.

10:55 AM

Bad actions are unacceptable, Bad actions not denounced and corrected by those in leadership indicate additional problems. I will take my time, skills, money, and toys elsewhere.

5:50 PM

If Ryn's posts in the SF chats and his Twitter aren't enough, I don't know what is.

5:56 PM

The con is getting a bad reputation - if it isn't fixed soon I believe it will be unrecoverable

7:04 PM

Yee. Nite and wonderbread are horrible people

6:37 AM

Conventions are not community activism organizations, we cannot right all the wrongs in the world, we cannot fix all the problems within our communities either, we need to however make sure our events are as fair, equitable and accessible as possible, and do our best to keep the back actors out, and staff involvement high.

3:38 PM

Conventions are not c...

I agree. 3:38 PM ✓

if we hitch our wagon to whatever social cause du jour exists, we cease to have a reason to exist ourselves for those who are not interested in that social cause.

3:41 PM

I dont want to see fandom turned into a generic activism organization

3:41 PM

One of things that troubles me is that I get the impression that a few individuals are making big decisions for us without consulting us first.

3:29 PM ✓

Me: Sure, I guess so, I'm generally i...

I added more context to this 3:30 PM

One of things that troubles me is that I get the impression th...
decision making is not transparent in this organization

3:30 PM

there is no even pretense of consulting the staff

3:30 PM

I dont want to exclude the activists, I just want to make it clear that this is not a vehicle for their activism, I don't mind hitching some of their activism to our wagon, but I dont want to hitch our waggon to their activism, if that construct makes sense.

5:16 PM

But, yes, I am not too comfortable with the idea that a few indivi...
I'm not comfortable with people steering con policy for activism

7:09 PM

Apparently WonderQueen and Nite believe that other people are provoking Ryn. I've been following the conversations to get more context and I don't see how others are provoking Ryn. 5:09 AM ✓

You can still respond without being that viscerally aggressive

9:11 AM

You can still respond without being that vis...

That's what I told WonderQueen. 9:11 AM ✓

Sometimes I get the impression that the reason Nite nor WonderQueen go after Ryn is because they sympathise with Ryn's beliefs.

9:14 AM ✓

You can sympathize with someone and still correct them for going out of line

9:33 AM

May 21, 2021

I still wonder why they don't tell Ryn that. The last time I chatted with WonderQueen she just sort of brushed it off saying it's a way to stop other people from bothering them. edited 12:59 PM ✓

Yeah, I got the same reply 1:12 PM

Tbh, I've been thinking about dropping the con for a few reasons and this is just another reason

1:14 PM

I kinda wish I would have stayed. Because her and I get along fine

10:29 AM

Sometimes she's not thr best at communicating... maybe you guys should organize your complaints in a way that can be used constructively. For the sake of the convention.

10:30 AM

Just a suggestion 10:30 AM

I also think that WonderQueen and Ryn are just using the con as a platform for their social activism. 3:35 PM ✓

Not so much for the benefit of the con. 3:35 PM ✓

I also think that WonderQueen and Ryn are just using th...
i agree 3:39 PM

but i doubt it'll change 3:40 PM

Also, do you know about what happened to Rasha?
i know OF rasha fighting with ryn 11:36 AM

nobody tells me shit 11:36 AM

i know OF rasha fighting with ryn
He was removed from our con, in part as a result with an argument with Ryn. In which Ryn verbally attacked Aloha, Rasha, and Kale. 11:37 AM ✓

He was removed from our con, in part as a result with an argume...
ryn isn't even on the board, why's she attacking people? hostile behavior is in the staff code of conduct 11:38 AM

ryn isn't even on the board, why's she attacking people? hostile b...
Beats me. When Aloha, Rasha, and I raised our concerns about Ryn's behaviour to Nite and WonderQueen, they seemed more interested in defending Ryn. 11:40 AM ✓

Beats me. When Aloha, Rasha, and I raised our concerns ...
why not raise it to the board 11:41 AM

they'd the only ones who can do anything 11:41 AM

I told Intaglio about it, but said I would have to refer to WonderQueen. I know that shortly after that, the board decided to remove Rasha and supposedly take some action with Ryn. Ryn is still with us. edited 11:42 AM ✓

Forwarded from Nite @ TFF

Hola everyone, the board decided to part ways with Rasha. Con-Ops, myself and @WonderQueenBoovier will talk to you all soon. Today or tomorrow.

To be transparent, We as a board believe our leads are to be held to a higher standard than staff. we want them the have certain leadership skills that we think are necessary to have as a lead. We found a pattern in rasha that was concerning, After discussions and a vote we decided to part ways. We do appreciate the work he has done for stratosfur.

Now some may have questions especially leads. I do believe our leads are doing well and are handling their departments well. Leads-If you want to know about your performance, we can set up a meeting with you. If you do not know who it is poke me or @WonderQueenBoovier and we will send you in the correct direction.

everyone-we do want to keep this staff chat as civil as possible while we do expect disagreements to happen, i ask that you do set yourself a threshold of when to disconnect and let the board handle the situation.

7:22 PM ✓

Hrm 7:27 PM

I did not see that coming. 7:34 PM ✓

I didn't either 7:37 PM

No conversations with anyone he was just notified out of the blue that the board decided to fire him

7:42 PM

I find it a bit troubling that many people seem more interested in defending Ryn (the only person who verbally attacks people) and yielding to their demands.

edited 7:55 PM ✓

While someone with more tenure and con experience is let go.

7:56 PM ✓

Without coaching 8:16 PM

sighs I'm going to make the best of it and give it my dedication to make sure it will be a fun and successful con that treats people with respect.

8:21 PM ✓

My desire to remain was flagging before this 8:21 PM

Ryn was never a department lead, ryn was purposefully not made one... so Ryn's behavior shouldn't be tolerated

11:57 AM

Ryn was never a department lead, ryn was purposefully not mad... According to Nite and WonderQueen, the other people "provoked" Ryn and Nite/WonderQueen are OK with it.

12:23 PM ✓

According to Nite and WonderQueen, the other people "provoke... yeah... i mean; i can't blame them for thinking that, but ryn is also extremely easily provoked

12:30 PM

yeah... i mean; i can't blame them for thinking that, but ryn is als... One time Ryn got offended because Kale refered to tampons as "feminine hygiene products"

12:32 PM ✓

One time Ryn got offended because Kale refered to tamp... which is a category that covers tampons AND pads

12:33 PM

not just tampons 12:33 PM

it's also the correct name for it 12:33 PM

Nevertheless, I am not going to be part of this for too long. I tend to avoid drama for a reason. I think I will leave at the end of August 2021 and not do any con staffing until at least January 2022.

edited 12:35 PM ✓

yeah; i worry that staff will have problems due to this shit :/

12:36 PM

yeah... i mean; i can't blame them for thinking that, but ryn is als... I remember the time Ryn got offended because you said that stealing was wrong.

edited 12:37 PM ✓

i remember that too. that's when i wrote off Ryn as unstable and emotionally/psychologically damaged

12:38 PM